

Regular Meeting Minutes

Board of Education ♦ Niles Township High Schools ♦ District 219 ♦ Cook County, Illinois
June 15, 2015

I. Call to Order and Roll Call

Board President Sproat called the meeting to order at 6:30 p.m.

Board Members Present at Roll Call: Carlton Evans, Ruth Klint, David Ko, Linda Lampert, Brian Novak, Mark Sproat.

Closed Session

It was moved by KLINT and seconded by LAMPERT to recess into closed session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of employees and collective bargaining.

A roll call vote was taken.

Voting Aye:

Evans, Klint, Ko, Lampert, Novak, Sproat.

The motion carried.

The Board recessed into Closed Session at 6:50 p.m.

II. Open Session

It was moved by KLINT and seconded by EVANS to return to Open Session at 7:50 p.m.

A roll call vote was taken.

Voting Aye:

Evans, Klint, Ko, Lampert, Novak, Sproat.

The motion carried.

III. Recall to Order

Mr. Sproat recalled the meeting to order at 7:57 p.m. The Pledge was recited.

IV. Changes / Additions to the Agenda

The Intersection Work at Oakton & Menard Bid was taken off the Consent Agenda and put under Business for discussion only. The green personnel handout was added to the Consent Agenda. There is a change to Item 3 under 7, the Minutes should be revised to reflect that we were recalled to order by President Sproat and called to order by Member Silverman.

V. Audience to Visitors

There were no audience to visitors that asked to speak.

VI. Community Representative Comments

No community representatives asked to speak.

VII. Approval of Consent Agenda

It was moved by KLINT and seconded by NOVAK to approve the Consent Agenda, as amended.

A roll call vote was taken.

Voting Aye:

Evans, Klint, Ko, Lampert, Novak, Sproat.

The motion carried.

Included in the Consent Agenda were:

- Approved Monthly Bills and Payroll in the amount of \$15,750,777.63

– Personnel

- Approved the administrative contracts for the following administrators for the 2015-2016 school year:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY</u>	<u>EFFECTIVE DATE</u>
Aceves, Ricardo	Director of K-12 ELL and West ELL, 205 day calendar	\$130,000	July 1, 2015 - June 30, 2016
Parnther, Steve	Assistant Athletic Director, 260 day calendar	\$60,000	July 1, 2015 - June 30, 2016

- Approved the administrative substitute for the 2015-2016 school year:

<u>NAME</u>	<u>POSITION/LOCATION</u>	<u>SALARY</u>	<u>EFFECTIVE DATE</u>
Costigan, Patricia	Director of Special Education, North	\$450/day - 48 days	July 30, 2015 - November 23, 2015

- Approved the employment of the following certified staff for the 2015-2016 school year:

<u>NAME</u>	<u>POSITION</u>	<u>FTE</u>	<u>EFFECTIVE DATE</u>
Leonardo, Mary	Psychologist - MA15 / Step 1	.6	August 10, 2015
Powell, Kerry	Psychologist - MA60 / Step 13	.8	August 10, 2015
Shabad, Benjamin	Psychologist - MA15 / Step 3	.8	August 10, 2015
Shenoo, Dominika	Social Worker - MA15 / Step 3	.6	August 10, 2015
Wiberg, Ann	Special Education - MA / Step 1	1.0	August 10, 2015

- Approved the retirement of the following certified staff:

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE DATE</u>
Goethals, Ann	English	May, 2020

- Approved the release of the following confidential staff:

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE DATE</u>
McLoughlin, Kristi	Benefits Coordinator	May 21, 2015

- Approved rescinding the previously approved certified staff leave of absence for the 2015-2016 school year:

<u>NAME</u>	<u>POSITION/LOCATION</u>	<u>TYPE OF LEAVE</u>	<u>LEAVE FTE</u>
Allen, Mark	Special Education, North	Prolonged Illness Previously approved 5/18/15	1.0

- Approved the employment of the following support staff for the 2015-2016 school year:

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE DATE</u>
Endo, Michael	Paraprofessional, Math - P1 / Step 2, 186 days	August 10, 2015
Murphy, Kevin	One-on-one Paraprofessional, Special Education - P1 / Step 2, 186 days	August 10, 2015
Rodriguez, Meagan	Scheduler - S3 / Step 1, 260 days	July 7, 2015
Villamil, Arturo	One-on-one Paraprofessional, Special Education - P1 / Step 2, 186 days	August 10, 2015
Wagner, Sarah	Paraprofessional, Math - P1 / Step 2, 186 days	August 10, 2015
Wiedman, Stanley	Paraprofessional, Math - P1 / Step 2, 186 days	August 10, 2015

- Approved the resignation of the following support staff for the 2015-2016 school year:

<u>NAME</u>	<u>POSITION / LOCATION</u>	<u>EFFECTIVE DATE</u>
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Hunt, Kenneth	Paraprofessional, English / North	May 22, 2015
Soriano, Gary	Paraprofessional, RTi / North	May 22, 2015

– Approved the employment of the following part-time/temporary staff for 2015-16 School year:

<u>NAME</u>	<u>POSITION / LOCATION</u>	<u>SALARY</u>	<u>EFFECTIVE DATE</u>
Barr, Martin	Textbook Center / North	\$8.25/Hr.	June 16, 2015
Biagini, Erica	Textbook Center / North	\$8.25/Hr.	June 16, 2015
Brines, Mark	Security / West	\$20.00/Hr.	June 16, 2015
Gebremedhin, Simon	Fine Arts / North	\$8.25/Hr.	June 16, 2015
Kropveid, Danielle	Fine Arts / North	\$8.25/Hr.	June 16, 2015
Meyers, Olivia	Textbook Center / North	\$8.25/Hr.	June 16, 2015

– Approved the employment of the following certified staff for Summer School 2015:

<u>NAME</u>	<u>NAME</u>	<u>NAME</u>	<u>NAME</u>
Ahmad, Tayyaba	Gourdier, Jessica*	Murphy, Martha*	Shermach, William*
Anderson, Michael	Graham, Michael	Myers, Catherine	Slusher, Matthew*
Avila, Laura*	Graham, Sally	Olsen, Jessica*	Sortino, Deanna
Baehr, Sherry	Hilmer, Dane	Patel, Parin	Souferis, Christine*
Bartholomew, Kristen*	Hunsucker, Matthew*	Persaud, Stephanie	Steen, Patrick
Baskin, Megan	Hussain, Amanda	Peterson, Lara	Swanson, Paul
Brent, Elizabeth*	Kaiser, Erick	Ralfs, Jessica	Torres, Filberto*
Brzezinski, Benjamin	Karp, Lindsey*	Romanchuk, Kaitlen	Wall, Kerry*
DeMarco, Daniel*	Laskowski, Tanya	Rusk, Daniel	Weiss, Therese*
Endo, Micheal*	Luk, Grace*	Samano, Sumer*	Wick, Karin
Ethington, Brittany*	McCabe, Laura*	Sarancic, Vedad*	Zolper, Rachael
Gailey, Megan*			

* Not a full-time school year employee

– Approved the employment of the following support staff for 2015 Summer School:

NAME
 Abas, Brent
 Bias, John
 Khrapko, Olga
 Patel, Shamim

– Approved the employment of the following certified substitutes for 2015 Summer School:

<u>NAME</u>	<u>NAME</u>	<u>NAME</u>
Allen, Matthew	Liebman, Wayne	VanderJeugd, Terri
Baturoni, Sam	McCullough, Sue	Wagner, Sarah
Bluma, Jennifer	McShane, Maureen	Warshausky, Merle
Blumenfeld, Ron	Prout, Christopher	Wiedeman, Stan
Horton, Jane	Sherwin, Bob	Zacharia, Dan
Koontz, Rosalie	Timmel, Richard	

– Approved the employment of the following certified staff for 2015 Summer Sizzling STEM:

NAME
 Fahrenbacher, Matthew
 *McDermott, Kelly
 Ruth, David
 * Not a full-time school year employee

– Approved the employment of the following student help for 2015 Summer Sizzling STEM at the rate of \$8.25/hour:

NAME
 Aichholzer, Haley

Farrell, Piper
Stoutmire, Sandra
Jiedong, Duan

- Approved the employment of the following staff for 2015 Summer Camps at the revenue generated by each camp:

NORTH - FOOTBALL COACHES

Egofske, Mark
Swanson, Paul
*Pausian, Gary
*Rehmani, Sunil
*Giovanetti, Lou
*Albandia, Chris
*Alper, Bradley
*Endo, Michael
Garoppolo, Michael
Lindberg, Ryan
*Augusta, Kevin
Vitale, Vincent
*Edmond, Eugene
McClure, Reginald
Clancy, John

WEST - GIRLS BASKETBALL COACH

*Atwood, Kevin

WEST - BOYS & GIRLS GYMNASICS COACH

*Sutfin, Jessica
*Foerch, Andrew

* Not a full-time school year employee

NORTH - GIRLS CROSS COUNTRY COACHES

Swedberg, Andrew
Fitzpatrick, John

NORTH - BOYS CROSS COUNTRY COACHES

Shafron, David
*Roberts, Jonathan

NORTH - POM PON COACHES

*Starbeck, Dana
*Norman, Rachel
*Wall, Karry

NORTH - BOYS BASKETBALL COACHES

Olson, Glenn
*Bias, John
*Madden, Mark
Clancy, John
*Drase, George
Abbas, Brent
*Cohen, Robert (Max)

NORTH - GIRLS BASKETBALL COACHES

Paxson, Dan
Naatz, Timothy
McClure, Reggie
Swiatkiewicz, Mike
Salem, Omar
*Terrasi, Joseph

NORTH - CHEERLEADING COACHES

Landon, Aleka
*Hoss, Natalie
*Elizer, Gabe
*Acosta, Marissa

NORTH - GIRLS VOLLEYBALL COACHES

Vanderjeudgt, Terri
Puglisi, Daniel
*Shaw, Andre
*Acance, Samantha

NORTH - BOYS GYMNASTICS COACHES

*Hirsch, Alan
Meyer, Richard

NORTH - BOYS SOCCER COACHES

Cejovic, Filip
Villamil, Arturo
*Kriticos, James

NORTH - GIRLS SOCCER COACHES

Elkins, Paul
Cejovic, Filip
*Espina, Samantha

NORTH - WRESTLING COACH

*Albandia, Christopher

NORTH - BOYS & GIRLS TENNIS COACHES

Amaro, John
*Oppenheimer, Zachary
*Moy, Jeremy
*Marzalado, Anna
Klamm, Andrew
Paskind, Camille
Cho, Irene
Naatz, Timothy
*Maglaque, Dana
* Not a full-time school year employee

- It is recommended that the Board of Education approve the employment of the following certified staff for the 2015-2016 school year:

<u>NAME</u>	<u>POSITION</u>	<u>FTE</u>	<u>EFFECTIVE DATE</u>
Deramos, Julie	Special Education - MA / Step 3	.8	August 10, 2015
Goss, Sydney	Speech/Language Pathologist MA30 / Step 2	1.0	August 10, 2015
Moehlmann, Michael	Fine Arts, Band - BA / Step 3	1.0	August 10, 2015

- Approved the employment of the following certified staff for Summer School 2015:

NAME

*Genovesi, Gina
* Not a full-time school year employee

- Approved the employment of the following student help for 2015 Summer Sizzling STEM at the rate of \$8.25/hour:

NAME

Chervin Sauler, Ashley
Rabizadeh, Rebecca

- Approved the stipend positions listed below for the 2015-2016 school year.

Position	2014 / 2015			2015 / 2016		
	Coach / Sponsor	FTE		Coach / Sponsor	FTE	
Tony Bradburn - Humanities						
North						
Broadcasting Club	Silverberg, Ivan	1.00	Same			1.00
		1.00				1.00
Calliope / Images	Ordonez, Jean	1.00	Same			1.00
	Caplan, Kara	1.00	Same			1.00
		2.00				2.00
Poetry Slam "Outspoken"	Hunt, Kenneth	0.50	VACANT			0.50
	Soriano, Gary	0.50	VACANT			0.50
		1.00				1.00
Reading Hour	Amelianovich, Ashley	0.50	Same			0.50
	Caplan, Kara	0.50	Same			0.50
		1.00				1.00
Student Newspaper	Silverberg, Ivan	1.00	Same			1.00
		1.00				1.00
Student Newspaper, Assistant	Mormolstein, Jason	1.00	Same			1.00
		1.00				1.00
Yearbook, Director	Scott, Renee	1.00	Same			1.00
		1.00				1.00

Yearbook, Assistant	Persaud, Stephanie	1.00	Same			1.00
		1.00				1.00
Debate, Sponsor	Gjerpen, Katie	1.00	Same			1.00
		1.00				1.00
Debate, Assistant	*Garrett, Lincoln	1.00	Same			1.00
	Kennedy, Patrick	0.25	Same			0.50
	Miller, Ian	1.00	Same			1.00
	*Caporal, Jack	0.25	*Shakoor, Rahim			0.25
	*McElhinny, Colin	0.25	*Baez, Kristiana			0.25
	McCarty, Evan	0.25	Same			0.50
	VACANT		0.50			
		3.00				3.50
History Fair	Minkus, Aaron	1.00	Same			1.00
		1.00				1.00
Model United Nations	Paulis, Sarah	0.50	Same			1.00
	Powell, Rachael	0.50				
		1.00				1.00
Mock Trial	Minkus, Aaron	1.00	VACANT			1.00
		1.00				1.00
Speech Coach, Head "Forensics"	Baskin, Megan	1.00	VACANT			1.00
		1.00				1.00

Patti Anne Ford - Fine and Applied Arts

West

Art Club	Wisner,	Barbara	1.00	Zilewicz,	John	1.00
	1.00			1.00		
Art Exhibition Director	Zilewicz,	John	0.75	Same		0.75
	Wisner,	Barbara	0.75	*Brent,	Elizabeth	0.75
	Sortino,	Deanna	0.50	Same		0.50
2.00			2.00			
Graphic Arts Club	Wisner,	Barbara	1.00	*Brent,	Elizabeth	1.00
1.00			1.00			
Natl. Art Honor Society	Zilewicz,	John	1.00	*Brent,	Elizabeth	1.00
1.00			1.00			
Basketball Pep Band "Pop N Rock"	*Agee,	David	1.00	Same		1.00
1.00			1.00			
Color Guard, Head	*Vaughn,	Michael	1.00	Same		1.00
1.00			1.00			
Color Guard, Assistant	*Bain,	Ashley	1.00	Same		1.00
1.00			1.00			
Dance Performance I "Orchesis"	Armour,	Mindy	0.50	Same		0.50
	*Pumanes,	Matthew	0.50	Same		0.50
1.00			1.00			
Orchesis I, Assistant	Armour,	Mindy	0.50	Same		0.50
	*Pumanes,	Matthew	0.50	Same		0.50
1.00			1.00			
Dance Performance II "Orchesis"	Armour,	Mindy	0.50	Same		0.50
	Pumanes,	Matthew	0.50	Same		0.50
1.00			1.00			
Orchesis I, Assistant	Armour,	Mindy	0.50	Same		0.50
	Pumanes,	Matthew	0.50	Same		0.50
1.00			1.00			

Gospel Choir Club	Branahl, Amy	1.00	Same		1.00
					1.00
Int'l. Thespian Society	Sinclair, Andrew	1.00	Same		1.00
					1.00
Jazz Band	*Meinhardt, Daniel	0.50	Same		0.50
	Johnson, Justin	0.50	Same		0.50
					1.00
Jazz Vocal	Branahl, Amy	1.00	Same		1.00
					1.00
Jazz Vocal Asst.	*Egan, Erin	1.00	Same		1.00
	Hickey, Meghan	1.00	Same		1.00
	*Zivanovic, Aleks	1.00	*Vondrak, Kevin		1.00
					3.00
Marching Band, Director "Competitive"	Johnson, Justin	1.00	Same		1.00
					1.00
Marching Band "Percussion Caption Head"	*Agee, David	1.00	Same		1.00
					1.00
Marching Band, Asst. "Percussion Caption Asst.'s"	*Simon, Scott	1.00	Same		1.00
					1.00
Marching Band "Visual Caption Head"	*Falls, Richard	1.00	Same		1.00
					1.00
Marching Band, Drill "Visual Caption Asst.'s"	*Meinhardt, Daniel	1.00	Same		1.00
	*Longo, Maureen	1.00	Same		1.00
	Seaton, John	1.00	*Brooks, DaJuan		1.00
					3.00
Music Performance Director	Branahl, Amy	1.00	Same		1.00
	Katz, Steven	1.00	Same		1.00
	Johnson, Justin	1.00	Same		1.00
					3.00
Summer Band Camp	Johnson, Justin	1.00	Same		1.00
					1.00
Play 1, Director	Sinclair, Andrew	1.00	Same		1.00
					1.00
Play 1, Assistant's	Dufour, Mackay	1.00	Same		1.00
	*Morris, Kimberly	1.00	Same		1.00
	*Rathke, Charlotte	1.00	Same		1.00
					3.00
Play 1, Other	*Shapiro, Aaron	1.00	Same		1.00
	Akwa, Stephanie	0.50	Same		0.50
	*Crossen, Julie	0.50	Same		0.50
	Garvey, Jackie	1.00	Same		1.00
	Ford, Patti-Anne	0.50	Same		0.50
	Sinclair, Andrew	0.50	Same		0.50
	*Morris, Kimberly	1.00	Same		1.00
					5.00
Play 2, Director	Sinclair, Andrew	1.00	Same		1.00
					1.00
Play 2, Assistant's	Dufour, Mackay	1.00	Same		1.00
	*Morris, Kimberly	1.00	Same		1.00
	Sortino, Deanna	1.00	*Wall, Kerry		1.00
					3.00
Play 2, Other	Sinclair, Andrew	1.00	Branahl, Amy		1.00
	Akwa, Stephanie	1.00	Same		1.00
	*Rathke, Charlotte	1.00	Same		1.00
	*Shapiro, Aaron	1.00	Same		1.00
	*Crossen, Julie	1.00	Same		1.00
					5.00

Play 3, Director	Sinclair, Andrew	1.00	Same		1.00
		1.00			1.00
Play 3, Assistant's	Dufour, Mackay	1.00	Same		1.00
	*Morris, Kimberly	1.00	Same		1.00
	*Rathke, Charlotte	1.00	Same		1.00
		3.00			3.00
Play 3, Other	*Morris, Kimberly	1.00	Same		1.00
	Ford, Patti-Anne	1.00	VACANT		1.00
	*Rathke, Charlotte	1.00	Same		1.00
	*Shapiro, Aaron	1.00	Same		1.00
	*Morris, Kimberly	0.50	Same		0.50
		4.50			4.50
Play 4, Director	Sinclair, Andrew	1.00	Same		1.00
		1.00			1.00
Play 4, Assistant's	Johnson, Justin	1.00	Same		1.00
	Dufour, Mackay	1.00	Same		1.00
	*Morris, Kimberly	1.00	Same		1.00
		3.00			3.00
Play 4, Other	*Morris, Kimberly	1.00	Same		1.00
	Garvey, Jackie	1.00	Same		1.00
	*Rathke, Charlotte	1.00	Same		1.00
	*Shapiro, Aaron	1.00	Same		1.00
	Sortino, Deanna	1.00	Same		1.00
			5.00		
Play 5, Director	Sinclair, Andrew	1.00	Same		1.00
		1.00			1.00
Play 5, Assistant's	Dufour, Mackay	1.00	Same		1.00
	*Morris, Kimberly	1.00	Same		1.00
	*Crossen, Julie	1.00	Same		1.00
		3.00			3.00
Play 5, Other	VACANT	1.00	Sortino, Deanna		1.00
	*Morris, Kimberly	1.00	Same		1.00
	Garvey, Jackie	1.00	Same		1.00
	*Rathke, Charlotte	1.00	Same		1.00
	*Shapiro, Aaron	1.00	Same		1.00
		4.00			5.00
Creative Cooking Club	Lollino, Maria	1.00	Same		1.00
		1.00			1.00
F.C.C.L.A. Club	Kline, Michelle	1.00	Same		1.00
		1.00			1.00
Fashion Club	Coughlin, Kathleen	1.00	Same		1.00
		1.00			1.00

Tim Ortmann - Fine and Applied Arts

North

Art Club	Zwikel, Amy	1.00	Same		1.00
		1.00			1.00
Graphic Arts Club	Zwikel, Amy	1.00	Same		1.00
		1.00			1.00
Art Exhibition Director	Real, Lori	0.90	Same		1.00
	Sortino, Deanna	0.20			
	Zwikel, Amy	0.90	Same		1.00
		2.00			2.00
Natl. Art Honor Society	Real, Lori	1.00	Same		1.00
		1.00			1.00

Pep Band	Filipek, Cheryl	1.00	Moehlmann, Michael	1.00
		1.00		1.00
Steel Drum	Moehlmann, Michael	1.00	Same	1.00
		1.00		1.00
Dance Performance I "Auroris"	Sortino, Deanna	1.00	Same	1.00
		1.00		1.00
Auroris I, Assistant	*Wilder, Danielle	1.00	Same	1.00
		1.00		1.00
Dance Performance II	Sortino, Deanna	1.00	Same	1.00
		1.00		1.00
Auroris II, Assistant	*Wilder, Danielle	1.00	Same	1.00
		1.00		1.00
Flute Choir	*Fleuchaus, Kimberly	1.00	Same	1.00
		1.00		1.00
Int'l. Thespian Society	Ahlman, Annaliisa	1.00	Same	1.00
		1.00		1.00
Jazz - Vocal	Gregerman, Daniel	1.00	Same	1.00
		1.00		1.00
Jazz Vocal Assistant's	*Farris, Logan	1.00	Same	1.00
	*Grosman, Barry	1.00	Same	1.00
	*Lachey, Kathryn	1.00	Same	1.00
		3.00		3.00
Jazz Band	Moehlmann, Michael	1.00	Same	1.00
		1.00		1.00
Marching Band	Filipek, Cheryl	1.00	Moehlmann, Michael	1.00
		1.00		1.00
Marching Band - Percussion	Moehlmann, Michael	1.00	Same	1.00
		1.00		1.00
Music Performance Director	Filipek, Cheryl	1.00	Moehlmann, Michael	1.00
	Gregerman, Daniel	1.00	Same	1.00
	Page, Jennifer	1.00	Same	1.00
		3.00		3.00
Summer Band Camp	Filipek, Cheryl	1.00	Moehlmann, Michael	1.00
		1.00		1.00
Play 1, Director	Ortmann, Timothy	1.00	Same	1.00
		1.00		1.00
Play 1, Assistant's	Gregerman, Daniel	1.00	Same	1.00
	Ahlman, Annaliisa	1.00	Same	1.00
	Ripley, Teresa	1.00	Same	1.00
	NEW FOR 2015-16		Baskin, Megan	1.00
		3.00		3.00
Play 1, Other	*Reeder, Barbara	1.00	Same	1.00
	Ahlman, Annaliisa	1.00	Same	1.00
	*Room, Linda	1.00	Same	1.00
	*Rourke, Michael	1.00	Same	1.00
	*Zirfin, Zachary	1.00	Same	1.00
		5.00		5.00
Play 2, Director	*Reeder, Barbara	1.00	*Phillips, Tyrone	1.00
		1.00		1.00
Play 2, Assistant's	Ahlman, Annaliisa	1.00	Same	1.00
	*Phillips, Tyrone	1.00	*Reeder, Barbara	1.00
	Ripley, Teresa	1.00	Same	1.00
	NEW FOR 2015-16		Baskin, Megan	1.00
		3.00		4.00

Play 2, Other

*Hartdgen,	Ann	0.50	Same		0.50
*Veach,	Timothy	0.50	Same		0.50
Rourke,	Michael	1.00	Same		1.00
*Scanlon,	Anita	1.00	Same		1.00
*Otsuka,	Ken	1.00	Same		1.00
*Room,	Linda	1.00	Same		1.00
NEW FOR 2015-16			VACANT		1.00
5.00			5.00		

Play 3, Director

Ahlman,	Annaliisa	1.00	Same		1.00
1.00			1.00		

Play 3, Assistant's

Reeder,	Barbara	1.00	Same		1.00
Ortmann,	Timothy	1.00	Same		1.00
Ripley,	Teresa	1.00	Same		1.00
NEW FOR 2015-16			VACANT		1.00
3.00			3.00		

Play 3, Other

Ahlman,	Annaliisa	1.00	Same		1.00
*Scanlon,	Anita	1.00	Same		1.00
*Ripley,	Teresa	1.00	Same		1.00
*Rourke,	Michael	1.00	Same		1.00
Neitlich	Deborah	1.00	Same		1.00
5.00			5.00		

Play 4, Director

Ortmann,	Timothy	1.00	Same		1.00
1.00			1.00		

Play 4, Assistant's

*Reeder,	Barbara	1.00	Same		1.00
*Ripley,	Teresa	1.00	Same		1.00
Page,	Jennifer	1.00	Same		1.00
NEW FOR 2015-16			*Room,	Linda	1.00
3.00			3.00		

Play 4, Other

Ahlman,	Annaliisa	1.00	Same		1.00
Neitlich	Deborah	0.50	Same		0.50
Zavell,	Ann	0.50	Same		0.50
*Ripley,	Teresa	1.00	Same		1.00
Rourke,	Michael	1.00	Same		1.00
*Veach,	Tim	1.00	Same		1.00
5.00			5.00		

Play 5, Director

*Friedman	Dan	0.25			
Turner-Baker,	Anita	0.25			
*Phillips,	Tyrone	0.25			
*Reeder,	Barbara	0.25	Same		1.00
1.00			1.00		

Play 5, Assistant's

*Phillips,	Tyrone	1.00	Same		1.00
*Zirin,	Zachary	0.50	*Scanlon,	Anita	1.00
*Hall,	Kristin	0.50			
*Ripley,	Teresa	1.00	Same		1.00
4.00			3.00		

Play 5, Other

Zavell,	Anne	1.00	Same		1.00
*Fallon,	Brian	1.00	Same		1.00
*Reeder,	Barbara	1.00	Same		1.00
*Room,	Linda	1.00	Same		1.00
*Rourke,	Michael	1.00	Same		1.00
NEW FOR 2015-16			VACANT		1.00
5.00			5.00		

Creative Cooking Club

Meyer,	Deborah	0.50	Kline,	Michelle	0.50
Swiatkiewicz,	Mike	0.50	Same		0.50
1.00			1.00		

F.C.C.L.A. Club

Swiatkiewicz,	Mike	0.50	Same		0.50
Lear,	Julie	0.50	Same		0.50
1.00			1.00		

Fashion Club	Lear,	Julie	1.00	Same		1.00
			1.00			1.00

Sanlida Cheng - Humanities

West

Broadcasting Club	Lueder,	Eric	1.00	Same		1.00
			1.00			1.00
Expressions Club	Lewis,	Michele	1.00	Same		1.00
			1.00			1.00
Poetry Slam	Belwoar,	Paul	1.00	Same		1.00
			1.00			1.00
Reading Hour	VACANT		1.00	VACANT		1.00
			1.00			1.00
Student Newspaper	Lauer,	Evelyn	1.00	Same		1.00
			1.00			1.00
Student Newspaper, Assistant	Gross,	Rachel	1.00	Same		1.00
			1.00			1.00
Yearbook, Director	Swanson,	Sharon	1.00	Same		1.00
			1.00			1.00
Yearbook, Assistant	DeNapoli,	Lisa	1.00	Same		1.00
			1.00			1.00
Debate, Sponsor	Oddo,	Eric	1.00	Same		1.00
			1.00			1.00
Debate, Assistant	Fahrenbacher,	Matt	0.25	Same		0.50
	*McIntosh,	Valerie	0.50	Same		1.00
	Johnson,	Melanie	1.00	Same		0.50
	*Malsin,	Mikaela	0.25	Same		0.25
	*Bancroft,	Kevin	1.00	*Meyers-Lewy,	Dustin	0.25
				*Noparstak,	Theo	0.25
				*Patel,	Vinay	0.25
			3.00			3.00
History Fair	Edwards,	Joseph	0.50	Weatherington,	Matthew	0.33
	Kosiba,	Daniel	0.50	Same		0.33
				Meyer,	Joseph	0.33
			1.00			1.00
Model United Nations	Wiemer,	Matthew	1.00	Same		1.00
			1.00			1.00
Mock Trial	Stanford,	Jason	0.50	Same		0.50
	Kanwischer,	Dana	0.50	Same		0.50
			1.00			1.00
Speech Coach, Head "Forensics"	Metzler,	John	1.00	Same		1.00
			1.00			1.00

Bridgett Connolly - Student Services

North

Peer Counseling, Director "PALS"	Beefink,	Chris	1.00	Same		1.00
			1.00			1.00
Peer Counseling, Assistant	Fishbune,	Sarah	1.00	Splinter,	Heidi	1.00
			1.00			1.00
Impact	Milano,	Lee	1.00	Same		1.00
	Schlack,	Michelle	1.00	Same		1.00
			2.00			2.00
S. A. D. D. Club	Barnes,	Sarita	1.00	Same		1.00
			1.00			1.00

Janine Moore - Athletics

Student Activities/Clubs

Athletic Leadership Council	Herlocker,	Carol	1.00	Same		1.00
	Steen,	Patrick	1.00	Same		1.00
			2.00			2.00
Sports Med. Careers Club	Macas,	Dennis	0.50	Same		0.50
	Palmer,	Dawn	0.50	Same		0.50
			1.00			1.00
Strength Coordinator	*Lang,	Tim	0.75	Same		0.75
	Garapplo,	Michael	0.25	Same		0.25
	Steen,	Patrick	1.00	Same		1.00
			2.00			2.00
Ticket Sales Manager	Fosco,	Susan	1.00	Same		1.00
			1.00			1.00

Athletics / Fall

Boys Cross Country, Head	Shafron,	David	1.00	Same		1.00
			1.00			1.00
Boys Cross Country, Asst.	Schumann,	Michael	1.00	*Roberts,	Jonathan	1.00
			1.00			1.00
Girls Cross Country, Head	Swedberg,	Andrew	1.00	Same		1.00
			1.00			1.00
Girls Cross Country, Asst.	Fitzpatrick,	John	1.00	Same		1.00
			1.00			1.00
Girls Cross Country Youth Coordinator	*Iverson,	Gloria	0.25	Same		0.25
			0.25			0.25
Cheerleaders / Varsity	*Landon,	Aleka	1.00	Same		1.00
			1.00			1.00
Cheerleaders / Jr. Varsity	*Hoss,	Natalie	1.00	Same		1.00
			1.00			1.00
Cheerleaders / Freshman	*Zajcew,	Josef	1.00	Same		1.00
	*Sund,	Matthew	1.00	VACANT		1.00
			2.00			2.00
Football, Head	Egofske,	Mark	1.00	Same		1.00
			1.00			1.00
Football, Assistant's	Lindberg,	Ryan	1.00	Same		1.00
	Garoppolo,	Mike	1.00	Same		1.00
	*Paustian,	Gary	1.00	Same		1.00
	*DiMaria,	James	0.50	Same		0.50
	*Endo,	Michael	0.50	Same		0.50
	*Albandia,	Christopher	1.00	Same		1.00
	Rusk,	Daniel	1.00	Clancy,	John	1.00
	*Alper,	Bradley	1.00	Same		1.00
	Vitale,	Vincent	1.00	Same		1.00
	*Edmond,	Gene	1.00	Same		1.00
	Swanson,	Paul	1.00	Same		1.00
	McClure,	Reginald	1.00	Same		1.00
	Salem,	Omar	0.50	*Giovannetti,	Louis	1.00
	*Rood,	Al	0.50			
			12.00			12.00
Youth Devel. Program Coordinator - Football	*Augusta,	Kevin	1.00	Same		1.00
			1.00			1.00
Golf, Head	Zera,	Tom	1.00	Same		1.00
			1.00			1.00
Golf, Assistant	Wulfram,	Frederick	1.00	Same		1.00
			1.00			1.00
Pom Pon	Beckman,	Diana	1.00	VACANT		1.00
			1.00			1.00
Pom Pon, Assistant	*Starbuck,	Dana	1.00	Same		1.00
	*Norman,	Rachel	1.00	Same		1.00
			2.00			2.00
Boys Soccer, Head	Lee,	Yoon	1.00	Cejovic,	Filip	1.00
			1.00			1.00
Boys Soccer, Assistant's	*Crawford,	Heather	1.00	Same		1.00
	*Martinez,	David	1.00	VACANT		1.00
	Cejovic,	Filip	1.00	Kriticos,	James	1.00
	*Villamil,	Arturo	1.00	Same		1.00
	*Keenan,	Paul	1.00	*Vlaskovic,	Mhajo	0.75
VACANT		1.00	*Milicevic,	Ivan	0.25	
			6.00			5.00
Devel. Program Coordinator Boys Soccer	Henderson,	Robert	0.50	Same		0.50
	Salem,	Omar	0.50	Same		0.50

Girls Swimming, Head	Torres, Paul	1.00	Same		1.00
	1.00		1.00		
Girls Swimming, Assistant's	Orlove, Seth	1.00	Same		1.00
	Moran Jr., Thomas	1.00	Same		1.00
	*Torres, Louis	0.75			
	*Bromberg, Amy	0.25	Same		1.00
3.00		3.00			
Girls Tennis, Head	Amaro, John	1.00	Same		1.00
1.00		1.00			
Girls Tennis, Assistant	Naatz, Timothy	1.00	Same		1.00
	Klamm, Andrew	1.00	Same		1.00
	Wilson, Sandra	1.00	Same		1.00
3.00		3.00			
Girls Volleyball, Head	*Cott, Mike	1.00	Vanderjeudgt, Terri		1.00
1.00		1.00			
Girls Volleyball, Assistant's	Vanderjeudgt, Terri	1.00	*Shaw, Andre		1.00
	Santiago, Kristen	1.00	Puglisi, Daniel		1.00
	*Kravtsov, Michael	1.00	Paliza, Bryan		1.00
	Tom, Allen	1.00	Same		1.00
	*Krzyzak, Krystian	1.00	Same		1.00
5.00		5.00			

Athletics / Winter

Boys Bowling, Head	Sokolowski, Matthew	0.50	VACANT		1.00
0.50		1.00			
Boys Basketball, Head	Olson, Glenn	1.00	Same		1.00
1.00		1.00			
Boys Basketball, Assistant's	*Madden, Mark	0.50	Same		0.50
	*Bias, John	0.50	Same		0.50
	*Drase, George	1.00	Same		1.00
	Clancy, John	1.00	Same		1.00
	Murphy, Ryan	1.00	*Stefani, Matthew		1.00
	*Wehman, Colin	1.00	VACANT		1.00
5.00		4.00			
Devel. Program Coordinator Boys Basketball	Clancy, John	1.00	VACANT		1.00
1.00		1.00			
Boys Swimming, Head	Orlove, Seth	1.00	Same		1.00
1.00		1.00			
Boys Swimming, Assistant's	*Torres, Louis	0.25			
	Torres, Paul	1.00	Same		1.00
	Moran Jr., Thomas	1.00	Same		1.00
	*Bromberg, Amy	0.75	Same		1.00
3.00		3.00			
Devel. Program Coordinator Boys Swimming	Vanderjeudgt, Daniel	1.00	Same		1.00
1.00		1.00			
Wrestling, Head	*Albandia, Christopher	1.00	Same		1.00
1.00		1.00			
Wrestling, Assistant's	Lindberg, Ryan	1.00	Same		1.00
	*Aper, Bradley	0.50	Same		0.50
	Chihoski, Robert	1.00	VACANT		1.00
	*Priban, Jeff	0.75	Same		0.75
	Matalas, Pete	0.75	Same		0.75
4.00		4.00			
Girls Basketball, Head	Paxson, Dan	1.00	Same		1.00
1.00		1.00			

Girls Basketball, Assistant's

Naatz,	Timothy	0.25	Same		0.25
McClure,	Reginald	1.00	Same		1.00
*Terrasi,	Joseph	1.00	Same		1.00
Swiatkiewicz,	Mike	1.00	Same		1.00
Salem,	Omar	0.75	Same		0.75
Joyce,	Heather	1.00	Same		1.00
		5.00			5.00

**Devel. Program Coordinator
Girls Basketball**

Naatz,	Timothy	0.75	Same		0.75
Salem,	Omar	0.25	Same		0.25
		1.00			1.00

Girls Gymnastics, Head

*Parat,	Jacqueline	1.00	Same		1.00
		1.00			1.00

Girls Gymnastics, Assistant's

*Swanson-Chun	Tory	1.00	Same		1.00
*Smiegowski	Lindsey	1.00	Same		1.00
		2.00			2.00

Athletics / Spring**Bass Fishing, Head**

Herlocker,	Carol	0.50	Same		0.50
Steen,	Patrick	0.50	Same		0.50
		1.00			1.00

Bass Fishing, Assistant

Herlocker,	Carol	0.50	Same		0.50
Steen,	Patrick	0.50	Same		0.50
		1.00			1.00

Baseball, Head

Toledo,	Eduardo	1.00	Same		1.00
		1.00			1.00

Baseball, Assistant

*Allison,	David	0.75	Same		0.75
*Vitale,	Vince	0.50	Same		0.50
*Zagorski,	Michael	0.50	Same		0.50
*Sanchez,	Isreal	0.75	Same		0.75
*Zagorski,	Randy	0.75	Same		0.75
*Zagorski,	Ronald	0.75	Same		0.75
		4.00			4.00

**Devel. Program Coordinator
Baseball**

*Sanchez,	Isreal	1.00	Same		1.00
		1.00			1.00

Boys Gymnastics, Head

Meyer,	Rick	1.00	Same		1.00
		1.00			1.00

Boys Gymnastics, Assistant's

Arcus,	Daniel	0.50	Same		0.50
*Hirsh,	Alan	1.00	Same		1.00
*Denk,	Gary	0.50	Same		0.50
		2.00			2.00

Boys Tennis, Head

Klamm,	Andrew	1.00	Same		1.00
		1.00			1.00

Boys Tennis, Assistant

Wilson,	Sandra	1.00	Same		1.00
Naatz,	Timothy	1.00	Same		1.00
Amaro,	John	1.00	Same		1.00
		3.00			3.00

Boys Indoor Track, Head

Swanson,	Paul	1.00	Same		1.00
		1.00			1.00

Boys Indoor Track, Assistant's

Brzezinski,	Benjamin	1.00	Same		1.00
Egofske,	Mark	1.00	Same		1.00
Shafron,	David	1.00	Same		1.00
*Hunsucker,	Matthew	1.00	Same		1.00
		4.00			4.00

Boys Outdoor Track, Head	Swanson, Paul	1.00	Same		1.00
	1.00		1.00		
Boys Outdoor Track, Assistant's	Brzezinski, Benjamin	1.00	Same		1.00
	Yim, Joseph	0.75	Same		0.75
	Shafron, David	1.00	Same		1.00
	*Hunsucker, Matthew	1.00	Same		1.00
	*Roberts, Jonathan	0.75	Same		0.75
	*Rehmani, Sunil	0.50	Same		0.50
5.00		5.00			
Boys Volleyball, Head	Herlocker, Carol	1.00	Same		1.00
	1.00		1.00		
Boys Volleyball, Assistant's	*Kenmotsu, Steve	1.00	Same		1.00
	Booker, Gordon	1.00	Same		1.00
	Tom, Allen	1.00	Same		1.00
	*Wong, George	1.00	Same		1.00
	Salem, Omar	1.00	Same		1.00
5.00		5.00			
Girls Soccer, Head	*Elkins, Paul	1.00	Same		1.00
	1.00		1.00		
Girls Soccer, Assistant's	*Espina, Samantha	1.00	Same		1.00
	Cejovic, Filip	1.00	Same		1.00
	Vanderjeugd, Terri	1.00	Same		1.00
	Paulis, Sarah	1.00	Same		1.00
	Villamil, Arturo	1.00	Same		1.00
5.00		5.00			
Girls Softball, Head	Wick, Karin	1.00	Same		1.00
	1.00		1.00		
Girls Softball, Assistants	Amelianovich, Ashley	1.00	Same		1.00
	*Gourdier, Jessica	1.00	Same		1.00
	Hunt, Kenny	1.00	VACANT		1.00
3.00		3.00			
Devel. Program Coordinator Softball	*Frake, John	1.00	Same		1.00
	1.00		1.00		
Girls Indoor Track, Head	Swedberg, Andrew	1.00	Same		1.00
	1.00		1.00		
Girls Indoor Track, Assistant's	Steff, Camilla	1.00	Same		1.00
	Garoppolo, Michael	1.00	Same		1.00
	Hawthorne, Jimmie	1.00	Same		1.00
	Fitzpatrick, John	1.00	Same		1.00
4.00		4.00			
Girls Outdoor Track, Head	Swedberg, Andrew	1.00	Same		1.00
	1.00		1.00		
Girls Outdoor Track, Assistant's	Fitzpatrick, John	1.00	Same		1.00
	Hawthorne, Jimmie	1.00	Same		1.00
	Steff, Camilla	1.00	Same		1.00
	Garoppolo, Michael	1.00	Same		1.00
4.00		4.00			

Anne Hellmer - Niles Central

Central

Yearbook, Director	Jones, Clarence	1.00	Same		1.00
		1.00			1.00
Testing Supervisor	Choldin, Kate	0.50	Same		0.50
	Clarke, Karen	0.50	Same		0.50
		1.00			1.00
Special Educaiton Coord.	Frampton, John	0.40	Hellmer, Ann		0.40
	Hamilton, Anna	0.40	Same		0.40
		0.80			0.80
Pre-Vocational Coordinator	Clarke, Karen	1.00	Same		1.00
		1.00			1.00
Student Activities	VACANT	1.00	Dribin, Elizabeth		0.50
			Sweeney, Cameron		0.50
		1.00			1.00

Ryan McTague - Principal, North

North

Mentor Program, Head	Ordonez, Jean	1.00	Same		1.00
		1.00			1.00
MEN2 Mentor Program, Assistant	Casey, Daniel	1.00	Same		1.00
		1.00			1.00
XNHS National Honors Society	Giulietti-Schmitt, Alegra	0.50	Same		0.50
	Erickson, Christine	0.50	Same		0.50
		1.00			1.00

Caroline Benjamin - Student Activities

North

Animal Club	Paulson, Alyssa	1.00	Same		1.00
		1.00			1.00
Anime	Chan, Albert	1.00	Same		1.00
		1.00			1.00
Assyrian Club "Mesopotamian"	Al-Bazi, Carmen	1.00	Same		1.00
		1.00			1.00
Bike Club	Newman, Dan	1.00	VACANT		1.00
		1.00			1.00
Black Student Union	Pickett, Kia	0.50	Same		1.00
	Penn, Crystal	0.50			
		1.00			1.00
Book Club	*Greener, Caitlen	1.00	Same		1.00
		1.00			1.00
Bowling Club	Arnold, Deborah	1.00	Same		1.00
		1.00			1.00
Chinese Club	Wadzinski, Ann	0.50	Same		0.50
	Ho, Ellen	0.50	VACANT		0.50
		1.00			1.00
Filipino Club	Chu, Gary	1.00	VACANT		1.00
		1.00			1.00
French Club	Hinsinger, Elizabeth	1.00	Same		1.00
		1.00			1.00
Gaming Club	Ruth, David	1.00	Same		1.00
		1.00			1.00
Gay-Straight Alliance (GSA)	Mbah, Christine	1.00	Ralfs, Jessica		0.50
			Wick, Karen		0.50
		1.00			1.00
German Club	Neumeyer, Josef	0.50	VACANT		0.50
	Ronning, Lydia	0.50	Same		0.50
		1.00			1.00
The Green Squad	Frontzak, Pamela	1.00	VACANT		1.00
		1.00			1.00
Green Thumbs	Araos, Kathy	1.00	Same		0.50
			Schlesinger, Jonathan		0.50
		1.00			1.00
Hackey Sack	Mormolstein, Jason	1.00	Same		1.00
		1.00			1.00
Hebrew Honor Society	Raiber, Anna	1.00	Same		1.00
		1.00			1.00
Hellenic Club	Taxakis, Georgia	1.00	Same		1.00
		1.00			1.00
Hip Hop Club Why Not Dance (YND)	Chu, Gary	1.00	Same		1.00
		1.00			1.00
Indo-Pak Club	Pietrzyk, Sonja	0.50	Same		0.50
	Qudrad, Ayesha	0.50	VACANT		0.50
		1.00			1.00

International Club

Smith,	Jessica	0.50	VACANT		0.50
Benjamin,	Caroline	0.50	Same		0.50
1.00					1.00

Israeli Club

Minkus,	Aaron	0.50	Same		0.50
Sacks,	Joyce	0.50	Same		0.50
1.00					1.00

Korean Club

Ona,	Imee	1.00	Same		1.00
1.00					1.00

Latino Club

Arteaga,	Alejandra	0.50	Same		0.50
Serrano,	Cecilia	0.50	Same		0.50
1.00					1.00

Ping Pong

NEW FOR 2015-16			Ralfs,	Jessica	0.50
			Hussain,	Amanda	0.50
1.00					1.00

Purple Pack Club	Paulis,	Sarah	1.00	Same	
				Powell,	Rachael
			1.00		
Recycling Club	Frontzak,	Pamela	0.50	Hribar,	Richard
	Kruszynski,	Mark	0.50	Sagan,	Arlene
			1.00		
Relay For Life	Chu,	Gary	0.50	Same	
	Myers,	Katie	0.50	Same	
			1.00		
Sign Language Club	Litberg,	Lisa	1.00	VACANT	
			1.00		
Skateboarding Club	Haberl,	James	1.00	Same	
			1.00		
YES All People	Ordonez,	Jean	1.00	Same	
			1.00		
Yoga Club	Ellis,	Nikki	0.50	Same	
	Fitzpatrick,	John	0.50	Same	
			1.00		
Ultimate Club (Frisbee)	Toy,	Daniel	1.00	VACANT	
			1.00		
Viking Strings Club	Page,	Jennifer	1.00	Same	
Voices "Fem Club"	Hoff,	Barbara	1.00	Same	
			1.00		
Chess Team, Head	Kyriazes,	Harry	1.00	Same	
			1.00		
Chess Team, Assistant's	Weiss,	Aaron	1.00	Same	
	*Qazi,	Rafeh	1.00	Same	
			2.00		
Class Sponsor, Junior	Eiseman,	Jaclyn	0.50	Same	
	Mbah	Christine	0.50	Powell,	Rachael
			1.00		
Class Sponsor, Senior	Richards,	Mary	0.50	Same	
	Kaplan,	Kara	0.50	Same	
			1.00		
Cricket Club, Competitive North and West	Patel,	Shamim,	1.00	Same	
			1.00		
Homecoming Committee	Shay,	Elizabeth	0.50	Powell,	Racheal
	Matalas,	Amy	0.50	Same	
			1.00		
Scholastic Bowl, Head "Academic Bowl"	Kretsos,	John	1.00	Same	
			1.00		
Scholastic Bowl, Assistant	Ingraham,	Heather	1.00	VACANT	
			1.00		
School Chest "Dance Marathon"	Helms,	Tina	0.25	Same	
	Pickett,	Kia	0.25	Same	
	Sharma,	Pankaj	0.25	Same	
	Haberl,	James	0.25	Same	
			1.00		
Student Activities Board "Awards Committee"	Andritsakis,	Eleni	0.33	Same	
	Camel,	Christine	0.33	Same	
	Richards,	Mary	0.33	Same	
			1.00		
Student Government	Shay,	Elizabeth	0.50	VACANT	
	Meyer,	Deb	0.50	VACANT	
			1.00		

Student Union, Director "Assemblies Committee"	Shay,	Elizabeth	1.00	Matais,	Amy	1.00
	1.00			1.00		
Student Union, Assistant "Assemblies Committee"	Meyer,	Deborah	1.00	VACANT		1.00
	1.00			1.00		
We Help Others (Who)	Sharma,	Pankaj	0.50	Same		0.50
	Haberl,	James	0.50	Same		0.50
	1.00			1.00		
We Help Others (Who), Asst.	Sharma,	Pankaj	0.50	Same		0.50
	Haberl,	James	0.50	Same		0.50
	1.00			1.00		

Todd Bowen - World Languages

West

French Honor Society	Natzke,	Leslie	1.00	VACANT		1.00
	1.00			1.00		
German Nat'l. Honor Society	Neal,	Thomas	1.00	VACANT		1.00
	1.00			1.00		
Spanish Nat'l Honor Society	Malatesta,	David	1.00	Same		1.00
	1.00			1.00		

North

French Honor Society	Capuzelo-Akech	Linda	1.00	Same		1.00
	1.00			1.00		
German Nat'l. Honor Society	Ronning,	Lydia	1.00	Same		1.00
	1.00			1.00		
Spanish Nat'l Honor Society	Ranft,	Susan	1.00	Same		1.00
	1.00			1.00		

Antwan Babakhani - Student Services

West

Peer Counseling, Director	Shapiro,	Laura	1.00	Same		1.00
	1.00			1.00		
Peer Counseling, Assistant	Minkus,	Kate	1.00	Leonardo,	Mary	1.00
	1.00			1.00		
Peer Mediation, Head	Miller,	Yvonne	1.00	Alegnani,	Ann	1.00
	1.00			1.00		
Peer Mediation, Assistant	Alegnani,	Ann	1.00	Lipka,	Jackie	1.00
	1.00			1.00		
Ignition	Wheatman,	Judy	0.66	Same		0.66
	Alegnani,	Ann	0.66	Same		0.66
	Lipka,	Jackie	0.66	Same		0.66
	2.00			2.00		

Katie Odell - Student Activities

West

American Sign Language	Gross,	Rachel	1.00	Madigan,	Jessica	1.00
	1.00			1.00		
Archery	Rauf,	Subica	1.00	Same		1.00
	1.00			1.00		
Asian Pop Culture	Wu,	Brittany	1.00	Same		1.00
	1.00			1.00		
Assyrian Club	Bahi,	Michael	1.00	Same		1.00
	1.00			1.00		

Astronomy Club	Ramseyer, Elizabeth	1.00	Same		1.00
		1.00			1.00
Badminton Club	Foerch, Pamela	1.00	Same		1.00
		1.00			1.00
Black Student Union	Foster, Jayson	0.50	Same		0.50
	Green, Karla	0.50	Same		0.50
		1.00			1.00
Book Club	Swanson, Sharon	1.00	Same		1.00
		1.00			1.00
Bosnian Club	Jukic, Jasminka	1.00	Same		1.00
		1.00			1.00
Break Beatz	Kajmowicz, Kathie	1.00	Same		1.00
		1.00			1.00
Breakfast Club	Swanson, Sharon	1.00	Same		1.00
		1.00			1.00
Chinese Club	Lau, Stephanie	1.00	Same		1.00
		1.00			1.00
Do it Yourself DIY	Koulouris, Christy	1.00	Adamovic, Kelly		1.00
					1.00
French Club	Natzke, Leslie	1.00	Same		1.00
					1.00
Filipino Club	DeFelice, Sean	1.00	Same		1.00
		1.00			1.00
Gardening Club	Hettinger, Michele	0.50	Same		0.50
	Foley, Ellen	0.50	Same		0.50
					1.00
Gay-Straight Alliance (GSA)	Baehr, Sherry Jo	1.00	Same		1.00
					1.00
German Club	Adducci, Caroline	0.50	Same		0.50
	Bartl, Natalie	0.50	Same		0.50
		1.00			1.00
Hellenic Club	*Lymberopoulos Sofia	1.00	VACANT		1.00
		1.00			1.00
Indo-Pak Club	Patel, Tapan	0.50	Same		0.50
	Muztar, Mudassir	0.50	VACANT		0.50
		1.00			1.00
International Rel. Council	Jukic, Jasminka	1.00	Same		1.00
		1.00			1.00
Japanese Club "Anime"	Gin, Daniel	1.00	Same		1.00
		1.00			1.00
Sci Fi Club	Hasemeyer, John	1.00	Same		1.00
		1.00			1.00
Korean Club	Baik, Gee Sook	1.00	Same		1.00
		1.00			1.00
Latino Community Youth	Karimighovanloo Luisa	1.00	Same		1.00
					1.00
Futuro Latino	Johnson, Andrew	1.00	Same		1.00
		1.00			1.00
Naturalist Club	Jodelka, Thomas	1.00	Same		1.00
		1.00			1.00
Polish Club	Bower, Margaret	1.00	Same		1.00
		1.00			1.00
Recycling Club "Go Green"	Gulak, Tatyana	1.00	Same		1.00
		1.00			1.00

Relay For Life	Nocella,	Michael	0.50	Dunham,	Lisa	1.00
	Odell,	Katie	0.50			
	1.00			1.00		
Rock and Roll Club	Lander,	Steven	1.00	Same		1.00
	1.00			1.00		
S. A. D. D. Club	Madigan,	Jessica	1.00	Same		1.00
	1.00			1.00		
Serbian Club	Duric,	Milina	1.00	Same		1.00
	1.00			1.00		
Ski & Snowboard Club	Cejovic,	Milutin	0.50	Same		0.50
	Kljajić	Marko	0.50	Same		0.50
	1.00			1.00		
Students for Israel Club <i>Israeli Club</i>	Bubley,	Laura	1.00	Same		1.00
	1.00			1.00		
Ultimate Club (Frizbee)	Nortillo,	Robert	1.00	Same		1.00
	1.00			1.00		
Variety Show Club	Minkus,	Kate	1.00	Moy,	Karissa	0.50
				Flahive,	Lauren	0.50
	1.00			1.00		
West Helps Others (Who)	Johnson,	Andrew	1.00	Same		1.00
	1.00			1.00		
Wild Wolves Club "Outdoor Club"	Koreman,	Neil	1.00	Same		1.00
	1.00			1.00		
Wolfpack	Bubley,	Laura	0.50	Same		1.00
	Parker,	Michael	0.50			
	1.00			1.00		
Accolades Production	Lau,	Stephanie	0.25	Same		0.25
	Adamovic,	Kelly	0.25	Same		0.25
	Moscovitch,	Natalie	0.25	Same		0.25
	Swanson,	Sharon	0.25	Same		0.25
	1.00			1.00		
Chess Team, Head	Boll,	Michael	1.00	Same		1.00
	1.00			1.00		
Chess Team, Assistant	Faso,	Mario	1.00	Same		1.00
	*Prude,	Sedrick	1.00	Same		1.00
	2.00			1.00		
Class Sponsor, Freshman	Anderson,	Michael	1.00	Same		1.00
	1.00			1.00		
Class Sponsor, Sophomore	Oddo,	Eric	1.00	Same		1.00
	1.00			1.00		
Class Sponsor, Junior	Glaubke,	Margaret	0.50	Same		0.50
	Bower,	Margaret	0.50	Same		0.50
	1.00			1.00		
Class Sponsor, Senior	Shapiro,	Laura	1.00	Same		1.00
	1.00			1.00		
Homecoming Committee	Kajmowicz,	Kathie	1.00	Same		1.00
	1.00			1.00		
Scholastic Bowl, Head	Sosa	Lia	0.50	Same		0.50
	Swider,	Howard	0.50	Same		0.50
	1.00			1.00		
Scholastic Bowl, Assistant's	Sosa,	Lia	0.50	Same		0.50
	Swider,	Howard	0.50	Same		0.50
	1.00			1.00		
School Chest "Dance Marathon"	Moy,	Karissa	0.50	Same		0.50
	Flahive,	Lauren	0.50	Same		0.50
	1.00			1.00		

Seminars for Scholars	Jaffe-Notier, Tamara	1.00	Same		1.00
	1.00		1.00		
Student Senate	Wiemer, Matthew	1.00	Same		1.00
	1.00		1.00		
Student Union Director	Koulouris, Christy	1.00	Kucera, Michael		1.00
	1.00		1.00		
Student Union, Assistant	VACANT		Smetana, David		0.50
			Wheatman, Judy		0.50
			1.00		

Jason Ness - Principal

West

Mentoring Program, Director	Schwarz, Christopher	1.00	Same		1.00
	1.00		1.00		
Mentoring Program, Asst.	Gleicher, Ruth	1.00	Same		1.00
	1.00		1.00		
National Honor Society	Gin, Daniel	0.50	Same		0.50
	Lau, Stephanie	0.50	Same		0.50
	1.00		1.00		

Chris Powell - Engineering, Computer Science and Business

West

Auto Club	Richmond, Timothy	1.00	Same		1.00
	1.00		1.00		
Competitive Auto Club	Richmond, Timothy	1.00	Same		1.00
	1.00		1.00		
D.E.C.A. Club, Head	Attig, Jean	0.40	Same		0.40
	Kolze, Rick	0.20	Same		0.20
	Lueder, Eric	0.20	Same		0.20
	Sinnick, Jennifer	0.20	Same		0.20
	1.00		1.00		
D.E.C.A. Club, Assistant	Attig, Jean	0.40	Same		0.40
	Kolze, Rick	0.20	Same		0.20
	Lueder, Eric	0.20	Same		0.20
	Sinnick, Jennifer	0.20	Same		0.20
	1.00		1.00		
Robotics Club-Head	Sullivan, Timothy	1.00	Same		1.00
	1.00		1.00		
Robotics Club - Assistant	Gamer, Brent	1.00	VACANT		1.00
			1.00		

North

Auto Club	Kucab, R. John	1.00	Same		1.00
	1.00		1.00		
Competitive Auto Club	VACANT	1.00	VACANT		1.00
			1.00		
D.E.C.A. Club, Head	Nagelvoort, Mary	0.50	Same		0.50
	Metallo, Louis	0.50	Same		0.50
	1.00		1.00		
D.E.C.A. Club, Assistant	Metallo, Louis	0.50	Same		0.50
	Nagelvoort, Mary	0.50	Same		0.50
	1.00		1.00		
Robotics Club	Barton, Robb	1.00	Same		1.00
	1.00		1.00		
Robotics Club - Assistant	Hankes, Angela	1.00	Same		1.00
	1.00		1.00		

Kendall Griffin - Athletics

Student Activities / Clubs

Athletic Leadership Council	Laux,	Teri	1.00	Same		1.00
	Baum,	Scott	1.00	Same		1.00
			2.00			2.00
Sports Medicine Career Club	Gorsky,	Laura	0.25	Same		0.25
	Smenatha,	David	0.75	Same		0.75
			1.00			1.00
Strength Coordinator	*Oline,	William	1.00	VACANT		1.00
	*Howe,	George	0.50	Same		0.50
	*Kleppin,	Daniel	0.50	Same		0.50
			2.00			2.00
Ticket Sales Manager	Gragnani,	Lucy	1.00	Same		1.00
				1.00		

Athletics / Fall

Boys Cross Country, Head	Gross man,	Michael	1.00	Same		1.00
				1.00		
Boys Cross Country, Asst.	Loughran,	Vachee	1.00	Same		1.00
	Durrani,	Farrahadoon	1.00	VACANT		1.00
	Magnuson,	Blake	1.00	Same		1.00
			2.00			2.00
Girls Cross Country, Head	Heselton,	Anne	1.00	Same		1.00
				1.00		
Girls Cross Country, Asst.	Brown,	Tricia	1.00	Same		1.00
	*Ivers on,	Gloria	1.00	Same		1.00
			2.00			2.00

Cross Country Youth Coord	*Iverson,	Gloria	0.25	Same		0.25
						0.25
Cheerleaders / Varsity	*Olsen,	Jessica	1.00	Same		1.00
						1.00
Cheerleaders / Jr. Varsity	*Donnelly,	Erin	1.00	Same		1.00
						1.00
Cheerleaders / Freshman	Casey,	Caitlen	0.75	Same		1.00
	*Payne,	Ray	0.25			
						1.00
			0.75			
Football, Head	Baum,	Scott	1.00	Same		1.00
						1.00
Football, Assistant's	Pistorius,	Bill	1.00	Same		1.00
	*Petronis,	Anthony	1.00	Same		1.00
	Constante,	Rich	1.00	VACANT		1.00
	*Deleonardis,	Robert	1.00	Same		1.00
	Genovesi,	Anthony	1.00	Same		1.00
	Leaks,	Michael	0.50	Same		0.50
	Blair,	Michael	1.00	Same		1.00
	*Steger,	Mark	1.00	Same		1.00
	*Hohs,	Matthew	1.00	Same		1.00
	*Hokin,	Brad	1.00	Same		1.00
	Vivone,	Christopher	1.00	Same		1.00
	*Haines,	David Kris	0.50	Same		0.50
	Howe,	George	0.50	Same		0.50
	Kosiba,	Daniel	1.00	Same		1.00
	*Wright,	Christopher	0.50	Same		0.50
						12.00
						12.00
Devel. Program Coordinator Football	*Hokin,	Brad	1.00	Same		1.00
						1.00
Golf, Head	Stern,	Mitchell	1.00	Same		1.00
						1.00

Golf, Assistant	Gue, Ryan	1.00	*Silbar, David	1.00
	1.00		1.00	
Pom Pon, Head	*Bedoya, Alex	1.00	Same	1.00
	1.00		1.00	
Pom Pon, Assistant's	*Hano, Deanna	1.00	VACANT	1.00
	*Clifton, Kelly	1.00	Same	1.00
	2.00		1.00	
Boys Soccer, Head	Ackman, Scott	1.00	Cejovic, Mio	1.00
	1.00		1.00	
Boys Soccer, Assistant's	Clish, Brett	0.50	*Bjegovich, Bosko	0.50
	Papaianou, Bill	1.00	Same	1.00
	Lueder, Eric	1.00	Gorges, Michael	1.00
	Serafini, Anthony	1.00	Same	1.00
	*Hawk, David	0.50	*Perez, Jorge	1.00
	*Glenn, Rudy	1.00	*Milovanovich, Milan	1.00
	5.00		5.50	
Devel. Program Coordinator Boys Soccer	VACANT	1.00	VACANT	1.00
	1.00		1.00	
Girls Golf, Head	*Lee, Richard	1.00	Same	1.00
	1.00		1.00	
Girls Golf, Assistant	VACANT	1.00	VACANT	1.00
	1.00		1.00	
Girls Swimming, Head	Macejak, Jason	1.00	Same	1.00
	1.00		1.00	
Girls, Swimming, Assistant's	Schmitt, Jason	1.00	Same	1.00
	Lovera, Adrian	1.00	Same	1.00
	Toy, Daniel	1.00	Same	1.00
	3.00		3.00	
Girls Tennis, Head	Bravos, George	1.00	Same	1.00
	1.00		1.00	
Girls Tennis, Assistant	Madigan, Jessica	1.00	Same	1.00
	Holeczy, Zita	1.00	Same	1.00
	Vana, John	1.00	Same	1.00
	3.00		3.00	
Girls Volleyball, Head	Metoyer, Stacy	1.00	Same	1.00
	1.00		1.00	
Girls Volleyball, Assistant's	*Hoffman, Michael	1.00	Same	1.00
	*Howell, Neda	1.00	Kljajic, Marko	1.00
	Tuecke, Becky	1.00	Same	1.00
	Roche, Andrew	1.00	Same	1.00
	*Hasnas, Kim	1.00	Santiago, Kristin	1.00
	4.00		4.00	

Athletics / Winter

Boys Bowling, Head North & West Combined	Loughran, Vachee	0.50	VACANT	1.00
	1.00		1.00	
Boys Basketball, Head	Williams, Robert	1.00	Same	1.00
	1.00		1.00	
Boys Basketball, Assistant's	Braheny, Kyle	1.00	Same	1.00
	Greene, Brian	1.00	Same	1.00
	Vana, John	1.00	Same	1.00
	English, Larry	1.00	Same	1.00
	*Steger, Mark	1.00	Same	1.00
	5.00		5.00	

Devel. Program Coordinator Boys Basketball	*Pabst, Barbara	1.00	Same		1.00
		1.00			1.00
Boys Swimming, Head	Vanderjeugd, Dan	1.00	Same		1.00
		1.00			1.00
Boys Swimming, Assistants	Macejak, Jason	1.00	Same		1.00
	Toy, Daniel	1.00	Same		1.00
	Lovera, Adrian	1.00	Same		1.00
		3.00			3.00
Devel. Program Coordinator Boys Swimming	Vanderjeugd, Dan	1.00	Same		1.00
					1.00
Wrestling, Head	Genovesi, Anthony	1.00	Same		1.00
		1.00			1.00
Wrestling, Assistant's	Rusk, Daniel	1.00	Same		1.00
	*Gould, David	0.50	Same		0.50
	*Petrusonis, Anthony	1.00	Same		1.00
	*Snow, Adam	1.00	Same		1.00
	*Rosen, Ben	0.75	Same		0.75
	*Stock, Steven	0.25	Same		0.25
		4.50			3.00
Devel. Program Coordinator Wrestling	*Espinoza, Pancho	0.25	VACANT		1.00
	*Yonan, Nicholas	0.25			
	*Espinoza, Juan	0.25			
	*Gavin, Tim	0.25			
		1.00			1.00
Girls Basketball, Head	Konsewicz, Anthony	1.00	Same		1.00
		1.00			1.00
Girls Basketball, Assistant's	Flahive, Lauren	1.00	Same		1.00
	*Bjerkness, Paul	1.00	Same		1.00
	Gustafson, Garry	1.00	Same		1.00
	Parker, Michael	1.00	*Atwood, Kevin		1.00
	Zera, Tom	1.00	Same		1.00
		5.00			5.00
Devel. Program Coordinator Girls Basketball	Larrabee, Daniel	0.25	Same		0.25
	*Pabst, Barb	0.25	Same		0.25
	*Stoneberg, Patrick	0.25	Same		0.25
	Ali, Syed	0.25	Same		0.25
		1.00			1.00
Girls Gymnastics, Head	Arcus, Susan	1.00	Same		1.00
		1.00			1.00
Girls Gymnastics, Assistant's	*Mukai, Keith	0.50	Same		0.50
	*Payne, Ray	1.00	Same		1.00
	Foerch, Pam	0.50	Same		0.50
	*Owusu, Eric	1.00	Same		1.00
		2.00			2.50
Athletics / Spring					
Bass Fishing, Head	*Campbell, Michael	1.00	Pistorius, William		1.00
		1.00			1.00
Bass Fishing, Assistant	Barnett, Chris	1.00	Same		1.00
	Pistorius, Bill	1.00			
		2.00			1.00
Baseball, Head	Gustafson, Garry	1.00	Same		1.00
		1.00			1.00
Baseball, Assistant	Gagnani, Anthony	1.00	VACANT		1.00
	*Nasshan, John	1.00	Same		1.00
	*Hohs, Matthew	1.00	Same		1.00
	Schwarz, Christopher	1.00	Same		1.00
	Stern, Mitchell	1.00	Same		1.00
		5.00			5.00
Devel. Program Coordinator Baseball	*Kosiba, Daniel E.	1.00	Same		1.00
		1.00			1.00
Boys Gymnastics, Head	Batista, Adrian	1.00	Same		1.00
		1.00			1.00
Boys Gymnastics, Assistant's	Foerch, Steven	1.00	Same		1.00
	*Payne, Ray	1.00	Same		1.00
	*Owusu, Eric	1.00	Same		1.00
		3.00			3.00
Boys Tennis, Head	Suarez, Andrew	1.00	Same		1.00
		1.00			1.00
Boys Tennis, Assistant	Grais, Benjamin	1.00	Same		1.00
	Wilson, Brad	1.00	Same		1.00

Boys Indoor Track, Assistant's

Grossman,	Mike	1.00	Same		1.00
Leaks,	Michael	1.00	Same		1.00
*Perez,	Jorge	1.00	Same		1.00
Oline,	William	1.00	Same		1.00
*Loneragan,	Jim	0.50	Same		0.50
4.50					4.50

Boys Outdoor Track, Head

Vivone,	Christopher	1.00	Same		1.00
1.00					1.00

Boys Outdoor Track, Assistant's

Grossman,	Mike	1.00	Same		1.00
Leaks,	Michael	1.00	Same		1.00
*Perez,	Jorge	1.00	Same		1.00
Oline,	William	1.00	Same		1.00
*Loneragan,	Jim	0.50	Same		0.50
4.50					4.50

Boys Volleyball, Head

Roche,	Andrew	1.00	Same		1.00
1.00					1.00

Boys Volleyball, Assistant's

Matesi,	Alexis	1.00	Same		1.00
Kljajic,	Marco	1.00	Same		1.00
Paliza,	Brian	1.00	Same		1.00
*Hoffman,	Michael	0.50	Same		0.50
Puglisi,	Daniel	1.00	Same		1.00
*Hester,	Nicholas	0.50	Same		0.50
5.00					5.00

Boys Waterpolo, Head

Przekota,	John	1.00	Same		1.00
1.00					1.00

Boys Waterpolo, Assistant

*Tomscheck,	Brian	1.00	Same		1.00
1.00					1.00

Girls Waterpolo, Head

*Przekota,	Kristie	1.00	Same		1.00
1.00					1.00

Girls Soccer, Head

Clish,	Brett	1.00	Same		1.00
1.00					1.00

Girls Soccer, Assistant's

Ackman,	Scott	1.00	Same		1.00
*Glenn,	Rudy	1.00	Same		1.00
Papaioannou,	Vasilios	1.00	Same		1.00
Zubb,	Paul	1.00	Same		1.00
Cejovic,	Milo	1.00	Same		1.00
*Gorges,	Maykel	0.50	Same		0.50
5.50					5.50

Softball, Head

Reynolds,	Nicole	1.00	Same		1.00
1.00					1.00

Softball, Assistant

Odell,	Kathryn	1.00	VACANT		1.00
*Savarino,	Enza	1.00	Same		1.00
Rosin,	Christina	1.00	Same		1.00
*Arzamoosh,	Beeta	1.00	Same		1.00
4.00					2.00

**Devel. Program Coordinator
Softball**

*Frake,	John	1.00	Same		1.00
1.00					1.00

Girls Indoor Track, Head

Medland,	Mark	1.00	Same		1.00
1.00					1.00

Girls Indoor Track, Assistant's

*Hodges,	Amy	1.00	Same		1.00
Heselton,	Anne	1.00	Same		1.00
Blair,	Michael	1.00	Same		1.00
*King,	Jennifer	1.00	Same		1.00
*Loneragan,	Jim	0.50	Same		0.50
4.50					4.50

Girls Outdoor Track, Head	Medland, Mark	1.00	Same		1.00
	1.00		1.00		
Girls Outdoor Track, Assistant's	*Hodges, Amy	1.00	Same		1.00
	Heselton, Ann	1.00	Same		1.00
	Blair, Michael	1.00	Same		1.00
	*King, Jennifer	1.00	Same		1.00
	*Loneragan, Jim	0.50	Same		0.50
4.50		4.50			

Page Powell - Special Education

North

Exceptional Child Club "CEC"	DiZillo, Joseph	0.50	Same		0.50
	Wiberg, Ann	0.50	VACANT		0.50
1.00		1.00			
Special Olympiad	Bluestein, Juliet	1.00	Same		1.00
1.00		1.00			
Pre-Vocational Coordinator	Howes, Elizabeth	1.00	Same		1.00
	Davis, Andrea	1.00	Same		1.00
2.00		2.00			

Joaquin Stephenson - Physical Welfare

West

Strength & Conditioning "Cardio"	Foerch, Pam	0.40	Same		0.40
	Langston, Teri	0.20	Same		0.20
	Ramseyer, Stephen	0.40	Same		0.40
1.00		1.00			

Paul Swanson - Physical Welfare

North

Strength & Conditioning "Cardio"	Steen, Patrick	0.95	Same		0.95
	Kessler, Joel	0.05	Same		0.05
1.00		1.00			

Carole Burns - Special Education

West

Exceptional Child Club	Brandes, Kathleen	0.50	Hill, Alexandra	0.50
	Schnabel, Mary Jo	0.50	DeFelice, Sean	0.50
1.00		1.00		
Special Olympiad	Hill, Alexandra	1.00	Hill, Alexandra	0.50
			DeFelice, Sean	0.50
1.00		1.00		
Pre-Vocational Coordinator	Apfel, Stacey	1.00	Toy, Daniel	1.00
1.00		1.00		

Bob Williams - Mathematics

West

Math Team, Head	Fahrenbacher, Matthew	16.50	Same		16.50
	Larrabee, Daniel	16.50	Same		16.50
	Jukic, Jasminka	16.50	Same		16.50
	Krzeminski, Jamie	16.50	Same		16.50
	Nortillo, Robert	16.50	Same		16.50
	Ahmad, Tayyaba	16.50	Same		16.50
1.00		1.00			
Math Team, Assistant's	Fahrenbacher, Matthew	0.50	Same		0.50
	Larrabee, Daniel	0.50	Same		0.50
	Jukic, Jasminka	0.50	Same		0.50
	Krzeminski, Jamie	0.50	Same		0.50
	Nortillo, Robert	0.50	Same		0.50
	Ahmad, Tayyaba	0.50	Same		0.50
3.00		3.00			

David Wartowski - Mathematics

North

Math Team, Head	Delahanty, Sean	0.17	Same	0.17
	France, Katherine	0.17	Same	0.17
	Joshi, Ankur	0.33	Same	0.33
	Musleh, Conrad	0.17	Same	0.17
	Weiberg, Bonnie	0.17	Same	0.17
	1.00			1.00
Math Team, Assistant's	Delahanty, Sean	0.50	Same	0.50
	France, Katherine	0.50	Same	0.50
	Joshi, Ankur	1.00	Same	1.00
	Musleh, Conrad	0.50	Same	0.50
	Weiberg, Bonnie	0.50	Same	0.50
	3.00			3.00

Ami LeFevre - Science

West

R.I.O.T. Team, Head	Villa, JulieAnn	1.00	Same	1.00
	1.00			1.00
R.I.O.T. Assistant's	Serpico, Joseph	0.66	Same	0.66
	Gleicher, Ruth	0.66	Same	0.66
	Patel, Parin	0.66	Same	0.66
	2.00			2.00
Chemistry Club	Zolper, Rachael	0.50	Same	0.50
	Villa, JulieAnn	0.50	Same	0.50
	1.00			1.00
Science Olympiad, Director	Boll, Michael	1.00	Same	1.00
	1.00			1.00
Science Olympiad, Assistant's	Crowe, Kevin	0.50	Same	0.50
	Swider, Howard	1.50	Same	1.50
	Ramseyer, Elizabeth	0.50	Same	0.50
	3.00			3.00

Joan Gallagher-Bolos - Science

North

R.I.O.T. Team, Head	Theisen,	Richard	1.00	Same		1.00
			1.00			1.00
R.I.O.T. Assistant's	France,	Katherine	0.50	Same		0.50
	Camel,	Christine	1.00	Same		1.00
	Posnock,	Susan	0.50	Same		0.50
			2.00			2.00
Science Olympiad, Director	Kretsos,	John	1.00	Same		1.00
			1.00			1.00
Science Olympiad, Asst.	Erickson,	Ingrid	1.00	Same		1.00
	Weiss,	Aaron	1.00	Same		1.00
	Kyriazes,	Harry	1.00	Same		1.00
			3.00			3.00
W. Y. S. E. Team	Chung,	Tom	0.50	Same		0.50
	Camel,	Christine	0.50	Same		0.50
			1.00			1.00

Phil Lacey

North

Athletic Filming	Henderson,	Robert	1.00	Same		1.00
			1.00			1.00
Audio-Visual Club	Henderson,	Robert	1.00	Same		1.00
			1.00			1.00
Infinite Campus 504 Gradebook Coach	NEW for 2015-16			Sahfron	David	1.00
Infinite Campus IEP Gradebook Coach	NEW for 2015-16			Eiseman,	Jacklyn	1.00
				Matalas,	Amy	1.00
						2.00

West

Athletic Filming	*Rice,	*Frank	1.00	Same		1.00
			1.00			1.00
Audio-Visual Club	*Rice,	Frank	1.00	Same		1.00
			1.00			1.00
Infinite Campus 504 Gradebook Coach	NEW for 2015-16			Grais,	Ben	1.00
Infinite Campus IEP Gradebook Coach	NEW for 2015-16			Dribin,	Elizabeth	1.00
				Hall,	Laurie	1.00
				Toy,	Daniel	1.00
						3.00

- Approved the Letter of Agreement for Paraprofessional Long Term Substitute Teaching Opportunities.
- Approved the adoption of the Resolution concerning the Prevailing Wage.
- Approved the Resolution Designating Interest Earnings for the Fiscal Year 2015-16.
- Approved the authorization of payment to the Collective Liability Insurance Cooperative for the property casualty insurance of Niles Township High School District 219 for the 2015-16 school year in the total amount of \$320,354.
- Approved awarding a contract to Alternative Fuel Supply, LLC to purchase and install propane autogas fueling infrastructures and provide a supply of propane fuel under a three year contract ending June 30, 2018 with an option for three yearly renewals, for a fixed margin mark-up over the daily posted price of \$.5941/gal.
- Approved awarding a contract to Olson Bros. Recreational Surfaces, Inc. to repair the West south tennis courts, as specified for \$31,200.

- Approved awarding a contract to Di Meo Brothers, Inc. in the amount of \$149,900 to provide site utilities at Niles North and Niles West.
- Approved awarding a contract to Gale - Cengage Learning for the Niles North and Niles West IRC Online Subscription Service in the amount of \$35,611.90.
- Approved the textbook adoption for the 2015-26 school year.
- Approved the Niles North High School International Jazz Trip to Mexico.
- Approved the disposal of obsolete textbooks.
- Approved the elimination of Friday, March 25, 2016 as a potential snow day; it will remain a holiday.
- Approved the Resolution to be presented to the Illinois State Board Association regarding Limitations on Charitable Tax Exemptions for Hospitals.

VIII. Business

- Intersection Work at Oakton & Menard Bid

There was a discussion on the Intersection work at Oakton & Menard due to the traffic patterns into and out of Niles West. The sidewalk is widening the entrance and exist lane and putting in a right hand lane to help ease congestion. This was on the Five Year Capital Plan as a result of the traffic pattern into and out of Niles West. One of the issues was the new sidewalk and if one were to continue walking straight across Oakton, you would walk straight into a house instead of it being matched up with the sidewalk along the house. The engineers assured us that they had spoken to the residents. This was the lowest bidder on all charges associated with costs.

It was moved by NOVAK and seconded by LAMPERT to award the bid for Intersection Work at Oakton & Menard Bid to Chicagoland Paving in the amount of \$924,900.00

A roll call vote was taken.

Voting Aye:

Evans, Klint, Ko, Lampert, Novak, Sproat.

The motion carried.

- Calendar for Future Board Meetings

At the last meeting, the Board decided to change the Board meetings dates and times for the next school year to Tuesday, beginning at 5:30 PM for Closed Session and 6:45 PM for Open Session, beginning in August 2015. The Board meetings have been spaced out so that the Board meets once a month, however some meetings occur within a three week time periods, depending on the time period and to also comply with certain actions that need to be taken; for example, the number of days that are necessary to give notice. The Administration also made sure the meetings do not fall on any religious holidays. We are adopting this calendar and it will be posted. The July 2015 meeting will fall under the old schedule and the new date and time will commence in August. The new Board dates are listed below:

ALL TUESDAYS

- August 4, 2015 (tentative budget)
- September 8, 2015 (final budget adoption)
- October 6, 2015
- November 3, 2015
- December 1, 2015
- January 12, 2016
- February 9, 2016
- March 8, 2016
- April 5, 2016
- May 3, 2016
- May 24, 2016
- June 21, 2016

It was moved by KLINT and seconded by LAMPERT to approve the Calendar for Future Board Meetings commencing August 2015.

A roll call vote was taken.

Voting Aye:

Evans, Klint, Ko, Lampert, Novak, Sproat.

The motion carried.

– Teacher Evaluation

Dr. Gatta said this was a topic that is very difficult to bargain - teaching and learning; as this is at the heart of what we do in the District. The educators and administration worked very hard at making a teacher evaluation model that would be meaningful and introduce more data to teachers to better their instruction and to foster collaborative and productive spirit in departments; while developing further their craft to partner together in working toward student achievement. This evaluation will also comply with the new evaluation laws. The ultimate goal is to have a program that we will have the capacity to support and administer. Several educators in a room were able to come to this final document which is being presented to the Board tonight.

Dr. Gatta invited Ann Goethals and Tim Miller, members of the Union, to discuss the Teacher Evaluation. Ms. Goethals said that the Administration and the Union worked over the last several months to comply with the evaluation law and model and past practice for the state.

Ann Goethals spoke about how they chose this particular evaluation (the Danielson Model) and what it consists of. Ms. Goethals said the Danielson Group, founded by Charlotte Danielson, is the only cadre of consultants trained and authorized to lead educators in designing and implementing teacher evaluation systems and training evaluators to make accurate and consistent judgments based on evidence. Tim Miller gave the Board a one page handout. He discussed the practice rating and growth rating with comes up with the summative rating.

The Math Directors, David Wartowski and Bob Williams also spoke about the evaluation.

– School Day

Dr. Gatta stated that the Administration has been studying School Day for three years and taking a look at what would further enhance student academic growth. A committee was formed which consists of students, parents, teachers, administrators and a consultant to study this. School Day was on the Annual Review for two years. We had lots of feedback from different departments and it is incumbent on the Board to make a decision on School Day. This decision will come into effect for the 2017-18 school year. The Committee brought forth three different options; the current schedule, an eight 50 minute schedule and the Block schedule, as well as our current schedule. Even when deciding on the core aspects, there are still choices to make. This should be put on the Annual Review for the last time and state what the two options are, as well as the current schedule, so that we can get final feedback from parents, students and teachers. The memo tonight has comparisons of other Central Suburban School Districts. Dr. Gatta said we should move to a schedule that gives more time to core academic classes. It would be the Board's decision if we move from our current school day or to a new schedule in 2017-18. Dr. Gatta said we will have a separate meeting to focus on the different School Day options and let Dr. McTague do a presentation. We can have Ann Goethals and Tim Miller go through all the work that has been done; whatever is helpful to get the Board up to speed so that you can direct us how to move forward. Dr. Gatta will start looking for dates for a meeting.

Mr. Evans suggested that we have a separate meeting to focus on School Day.

– Policies and Procedures First Reading

There were no changes in the First Reading of Policies and Procedures.

Secretary Novak had a question on Policy 6:190 - Change in Eligibility from Students. Mrs. Klint said this has changed to meet requirements.

– Policies and Procedures Second Reading

There were no changes from the Policies and Procedures First Reading to the Policies and Procedures Second Reading.

It was moved by KO and seconded by LAMPERT to approve the Policies and Procedures Second Reading.

A roll call vote was taken.

Voting Aye:

Evans, Klint, Ko, Lampert, Novak, Sproat.

The motion carried.

- IX. Superintendent's Report - Dr. Gatta said that during the Consent Agenda tonight, the Board voted to eliminate the 4th emergency day which was the emergency on a holiday. Dr. Gatta will send out a communication that there are 3 emergency days and the 4th emergency day will no longer have the potential of changing the holiday to an attendance day. She is also very happy to tell the community that she and the Board of Education spent two full days together (Friday and Saturday) with the Illinois School Board Association reviewing all parts of being a school board member, how schools operate as well as governments, law, finance and Open Meetings Act. It was time well spent learning and being together. Dr. Gatta thanked the Board for making that happen in for two days from 8:00 a.m.- 5:00 p.m., which is a significant amount of time. We discussed the fact that there are always new ways we can change things, beginning with tonight's agenda, moving business to the front of the agenda. President Sproat also thanked Dr. Gatta for attending the Board training.

Dr. Gatta said that Classrooms First had their yearend review, which was a two hour meeting where they went through every single program and accomplishment in the first year and this can be found on the website; both the presentation, notes and video. This will be developed into the written final Annual Report with the financials that will come before the Committee in July and August for final approval by the Boards in September. Dr. Gatta encourages every member of the community to take the opportunity to watch the video, look at the slides and background information, because all the initiatives, programs progress in the first year of Classrooms First is presented. Dr. Gatta thanked Ms. Lampert for also being in the audience, although it is was not her committee assignment.

Finally, Dr. Gatta wants to inform the Board and ask for patience by the community as we begin our first annual residency check. We have put together a lot of pieces and technology to make this as easy as possible so that parents do not have to come to school and are able to upload these documents. We have had questions about confidentiality and fear about uploading those kinds of documents. We have had questions about the technology and we have had some parents that are angry that they have to do it at all. Dr. Gatta said she understands all of those things. However, even when the federal government launched the insurance cooperative and exchanges, it didn't go exactly smoothly, even though it was beta tested for months. We did beta test this and we all practiced uploading and we understand the first time around that it will not be perfect. It will get smoother and easier every year to come. Parents will know exactly what is expected of them and we do appreciate it. Ultimately, we want to have the best schools, but we want to ensure that our residents are attending the schools and pursuant to Board policy we want to assure that our residents are attending the school and we are admitting students that are not taxpayers in this community. I ask for your patience. Please continue to tell us what is going well and what's not going well and what is not going well and we will continue to respond to those concerns and make it the best online system that it can possibly be. I know there are some growing pains.

Principals' Report

Niles North - Dr. McTague said that the 3rd Annual Reading Program kicked off this on May 11. We had over 1100 books that were purchased during the course of these three days by freshman, sophomores and juniors. Over course of those three days, over 75% of our students left with a summer reading book that they purchased. In September we will have school-wide book talks and will also be engaged with a faculty member that read that book. If you are interested in leading a book talk or just want to sit in a book talk Dr. McTague can get the book for you and would love to have you attend. It is an awesome program and it shows our students that literacy is cross curricular. Dr. McTague said there is a lot of information on the Board report, the prom, graduation, and wrap-ups for an entire year in sports.

Spring sports ended last week and we had one straggler, our girls' soft ball team which captured the regional championship and they also had a CSL championship. This was the 7th CSL championship of the season. He is very proud of our girls who had a good season all year. Dr. McTague just got news that Barrington Wade, our junior running back just signed with the University of Iowa. He thanked the Niles

North Booster Club for raising over \$35,000 for the Niles North Athletic organization over the course of this year. Amazing and dedicated parents and I couldn't do without them.

Dr. Gatta said there were three more students that scored a perfect 36 on the ACT.

Dr. Gatta reminded everyone that the full Principals' Report is on the Principals' web page.

Niles West - Dr. Ness said the end of the school year came to a screeching halt. He thanked everyone for graduation and for having patience on graduation day. He thanked Mark Rigby, Jerzy Siemienski and the crew that did an amazing job and made the right call to move the graduation indoors. Prom was very good. Everything worked out well. Dr. Ness also reiterated the full Principals' Report is on the website and he reminded everyone there will be no July Principals' Report.

Dr. Gatta said that most of the feeder schools used our auditorium for their graduation and had a good experience.

Board Members' Comments

There were no Board member comments.

X. Board Committee Reports

The Policy Committee met on June 7 and there were a couple of policies brought forth for review. Our Administration was asked to go back and review a policy that would be making a change that would allow all students to be registered for summer school, regardless of fines outstanding and allow all resident students to participate in extracurricular activities regardless of fees and fines. This would be something different than what we have done in the past.

Facilities Committee - Dr. KO had first meeting on June 9 talking about Oakton Street and everything is set to be completed before the start of school.

Finance Committee met at the end of the school year.

Employee Insurance and Wellness Committee went very well. There was a lot of discussion on learning the ropes and what's happening.

Classrooms First - Mr. Novak said there was a wrap up meeting at the last CRI get together last week and it was a really good overview of the programs first year and they looked forward to getting the Annual Report in July which will give the Board a good look at the expenses this year.

Communications Committee - Ms. Lampert said they had their first meeting and since it is a brand new committee they spent that time, jointly putting together guidelines for the committee.

Athletics Committee - Mr. Sproat said the Athletics Committee had their first meeting earlier today and discussed all of the athletic and feeder teams and we will be looking at each and every one of them to see how we can better each of sport. We will look at the feeder programs as well as the programs that are high school development programs which are separate from the K-8 programs. The meeting went very well.

Equity Committee - Carlton Evans said the Equity Committee will not meet until the fall, but this summer there is a mini Courageous Conversations program taking place for this Friday and Saturday. Corrie Wallace has kept him abreast of what is happening.

XI. Audience to Visitors (on items related to District business)

There was no audience to visitors requesting to speak.

XII. Information Items

- Monthly Financial Statement - April 2015
- Freedom of Information Requests (FOIA)

- Letter from Superintendent regarding ECRA Group

XIII. Closed Session (if needed)

It was moved by KO and seconded by LAMPERT to return to Closed Session for purposes of potential litigation, collective bargaining and personnel and to return to Open Session with possible action taken in Open Session.

A roll call vote was taken.

Evans, Klint, Ko, Lampert, Novak, Sproat.

The motion carried.

The Board recessed into Closed Session at 9:30 p.m.

XIV. Return to Open Session

It was moved by KLINT and seconded by NOVAK return to Open Session.

A roll call vote was taken.

Voting Aye: Evans, Klint, Ko, Lampert, Novak, Sproat.

The motion carried.

XV. Adjournment

It was moved by NOVAK and seconded by SPROAT to adjourn the meeting.

A roll call vote was taken.

Voting Aye: Evans, Klint, Ko, Lampert, Novak, Sproat.

The motion carried.

The meeting adjourned at 11:04 p.m.

President

Secretary